

82-1738/1

7 July 1982

MEMORANDUM FOR: DCI/MAG Members

SUBJECT : DCI Management Advisory Group Meeting of 16 June 1982

1. On 16 June 1982 the DCI/MAG met to elect new officers and to listen to [] of OTS speak about the Agency's student trainee program.

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2. Election of Officers: [] volunteered to serve as the new Chairman, and [] was elected Vice Chairman, effective 16 June 1982.

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3. The next In-House Speaker Program is scheduled for 21 July 1982 with Mr. Glerum, Director of Personnel, as the speaker. [] is the coordinator for this round of the program.

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4. [] believes that the retention rate of "co-op" students as Agency careerists is too low. The student trainee program is of clear value and advantage to the Agency, and [] maintains that we might be losing too many people to other market competitors. He sees some deficiencies in the program:

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- a) Students are not paid quickly enough;
- b) They receive no equivalent of a Temporary Living Allowance;
- c) They are reimbursed at only 8 cents per mile;
- d) They are given no moving expense allowance;
- e) They receive no housing allowance, or some equivalent; and
- f) They receive no medical coverage.

[] conclusion is that if we are to increase our retention rate we will have to be more realistic about the way in which we treat our potential careerists.

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Discussion was wide and varied on the topic, and included options such as:
a) Discovering what the current crop of students believe; b) Discussing what other USG Agency policies are; and c) Determining if the Agency's policies are unique or USG "standard" ones. The general conclusion was that the issue is one worth closer scrutiny, at least to determine if there is room for improvement in the Agency's co-op retention rate. After the new DCI/MAG officers confirmed the proposal's propriety with [redacted] the DCI MAG Advisor, [redacted] was asked to manage the effort and begin initial discussions with the Deputy Director of Personnel. [redacted] will report his results at a future DCI/MAG meeting.

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5. The DCI/MAG members agreed to invite chairpersons of all Directorate MAGs to a future DCI/MAG meeting to discuss issues of mutual interest. After confirming the proposal's propriety with [redacted] the Chairman wrote an invitation to all Directorate MAG chairpersons.

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[redacted]

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Chairman, DCI Management Advisory Group

Attachments:

- A. Info Copies of Invitation Letters to All Directorates
- B. Updated DCI/MAG Roster

7 July 1982

MEMORANDUM FOR: [redacted]
Executive Officer, DDA

25X1

SUBJECT : Invitation to Attend DCI Management Advisory Group Meeting

1. The Chairman and Members of the DCI Management Advisory Group would like to extend an invitation to the chairpersons of the directorate MAGs (or other representatives in directorates where no MAG exists) to attend a DCI/MAG meeting on Wednesday, 28 July, at 1300 hours in Room 7D-64, Headquarters.

2. We would like to discuss general topics of interest to MAGs including the following:

- A. Retention of "co-ops" within each directorate.
- B. Issues within each directorate which may be of Agency-wide concern.
- C. Functions or charters as defined by directorate management or by MAG membership.
- D. Directorate management's use of its MAG.
- E. Areas for future DCI and directorate MAG coordination.
- F. Appropriateness of future joint MAG meetings.

3. This meeting will not be formal or structured and prior preparation is unnecessary. Please call [redacted] at extension [redacted] red, or [redacted] grey, with your response by 21 July. I think this late July 1982 time frame will allow us all to attend this meeting. I'm looking forward to hearing from each directorate representative, and I and the DCI/MAG are looking forward to their attendance at our meeting.

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[redacted]
Chairman, DCI Management Advisory Group

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7 July 1982

MEMORANDUM FOR: [REDACTED]
Executive Officer, DDS&T

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[REDACTED]
Chairman, DCI Management Advisory Group

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82-1738

7 July 1982

MEMORANDUM FOR: [redacted]
Special Assistant, DDO

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[redacted]
Chairman, DCI Management Advisory Group

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7 July 1982

MEMORANDUM FOR: [REDACTED]

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Executive Assistant, DDI

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[REDACTED]

Chairman, DCI Management Advisory Group

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